

EXTERNAL COACHING PROFILE



Coach Name:	Tom Leach
Company Name:	Tom Leach Associates Ltd
Company Contact Name:	Tom Leach
Contact Details:	M: 07511 424788, E: tom@tlcoaching.org
Coach Geographical Base:	Thames Valley, Midlands and London

PROFILE:

Tom Leach is an experienced Executive Coach who has worked at board level in the public and voluntary sectors, He has more than 26 years in organisational development and training roles in the NHS and almost 10 years as a qualified coach-mentor. He has been a leader in a variety of organisations, and has experience of spearheading successful change initiatives with proven impacts. Tom works with Board Directors, Clinical Leaders and team managers at all levels. He helps leaders who face chaotic, constant and relentless changes to get a grip and figure out their top priorities. He also works with aspiring leaders on how to achieve their leadership ambitions and become more confident.

COACHING STYLE:

His coaching style is engaging and practical, balancing rapport with appropriate challenge within a wider understanding of each health system. He enables people to explore options by examining different perspectives on complex situations. He builds confidence and commitment to action through understanding of the coachee's own values. Using contracting for outcomes and review techniques he supports leaders in working out their own solutions to difficult issues and in developing awareness of the rich opportunities for learning which surround them.

KEY SKILLS:

- Executive coaching
- Leadership coaching
- Career coaching
- Team coaching & facilitation

PROFESSIONAL QUALIFICATIONS AND TRAINING:

- European Mentoring & Coaching Council - Senior Practitioner Coach-Mentor, OCM, 2014
- Certificate in Coaching Practice, University of Strathclyde, Dec 2009
- Masters in Health Management, City University, 1996
- MSc in Community Education, Edinburgh University

PROFESSIONAL MEMBERSHIPS:

- Full member of the European Mentoring and Coaching Council (EMCC)

CAREER BACKGROUND:

Educated at Oxford University, he became a school teacher and later went into university teaching and research in Scotland. He had leadership roles in the voluntary sector and primary health care. He led regional and national projects in health and social care and has carried out a number of overseas contracts.

TESTIMONIAL:

"As a result of working with Tom Leach, I have gained real insight into my leadership strengths, and clarity in my own leadership style. The coaching took place during a time of leadership change, when I enjoyed a period of acting up as chief operating officer. Tom challenged me to reflect and think about new possibilities which are now open to me."

Deputy Chief Operating Officer, Hillingdon